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USAID **50** ANNIVERSARY

# **USAID/Senegal Local Capacity Development Action Plan Objectives 1 & 2 (of IPR) DRAFT**

**1 April 2011**



# Major phases

- Taking stock of past and current efforts
- Learning, Training, and Outreach
- Communicating



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## **TAKING STOCK** [proposed activities]

Develop an LCD inventory

Conduct CSO Mapping exercise

Go back to teams to discuss and document past LCD projects or LCD components

Determine what donors, sector working groups, and other USG are doing in LCD

Conduct impact evaluation on previously supported local organizations and/or gov't agencies

Develop a 5-year LCD framework in consultation with mission and regional stakeholder input

Prioritize LCD (e.g., by sector, region, institutions—organization/gov't agency, etc.)

Develop mission & regional-level opportunities for LCD experimentation, innovation, and collaboration (e.g., direct support to local institutions OR via US NGO)—align with new Agency evaluation policy

**Responsible Teams:** Tech Teams, AA Office, LCD Team, and other teams TBD

**Time Frame:** 4 months



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## LEARNING, TRAINING AND OUTREACH [proposed activities]

### Internally

Become subject matter experts by participating in follow-on LCD trainings, TDYs to pilot missions, LCD journal club, e-Learning modules, etc.

Train others at the mission on LCD and the use of LCD tools such as

- Partner assessment tools to be applied by Tech Teams
- LCD financial management tools
- AA mechanisms
- Other tools/trainings to be determined (e.g., RIG and RLA)

Conduct baseline assessments of potential institutions

Use organizational assessment tools on current DGPs

**Responsible Teams:** Program Offices, Tech Teams, FM Teams, AA Teams, Front Offices, RIG, RLA, LCD Team (USAID/ Senegal and USAID/Regional), and other teams TBD

**Time Frame:** after stocktaking exercise is completed



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## LEARNING, TRAINING AND OUTREACH [proposed activities]

### Regionally and Globally

Identify regional LCD team members

Provide LCD AA/FM/TECH assistance (at a distance and/or through TDYs) when requested

**Responsible Teams:** Program Offices, Tech Teams, FM Teams, AA Teams, Front Offices, RIG, RLA, LCD Team (USAID/ Senegal and USAID/Regional), and other teams TBD

**Time Frame:** after stocktaking exercise is completed



## COMMUNICATING [proposed activities]

### Internally (within USAID/Senegal)

- Craft LCD message
- Create success stories (1 pagers) to feed into 50<sup>th</sup> anniversary
- Share LCD information at Senior Staff and Team meetings
- Post LCD information on Intranet
- Draft Mission Order that describes LCD process
- Create internal LCD ListSERV
- Attend monthly LCD meeting with senior staff

Responsible Teams: Program Offices, Tech Teams, Front Office, LCD Team, and other teams TBD

Time Frame: 4 months



## COMMUNICATING [proposed activities]

### Externally

- Craft message
- Post LCD information on USAID/Senegal website
- Share strategic focus on LCD at steering committee and synergy meetings and request feedback from external stakeholders
- Diffuse LCD message and focus at donor group meetings
- Obtain/share assessments of other donors

Responsible Teams: Program Offices, Tech Teams, Front Office, LCD Team, and other teams TBD

Time Frame: 4 months



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# Deliverables

- ☐ LCD inventory
- ☐ CSO mapping
- ☐ 5-year LCD Results Framework
- ☐ Training on LCD & use of LCD tools to Mission and regional clients
- ☐ Impact evaluation on past LCD efforts
- ☐ Baseline assessment of potential institutions conducted based on Senegal's needs
- ☐ Organizational assessment of DGPs
- ☐ Success stories for 50<sup>th</sup> year anniversary
- ☐ Draft Mission Order that describe LCD process